## Appendix 3 Included articles with author, year, country, aims, participants, methodology and key findings (presented in alphabetical order)

| Author                                  | Year | Country | Aims  | Participants   | Methodology   | Key findings   |
|---|------|---------|---|--|---|--|
| Bartz-Kurycki et al <sup>59</sup>       | 2018 | USA     | Investigate whether DS is a risk factor for postoperative complications in paediatric patients undergoing gastrointestinal and non-cardiac thoracic surgery, and determine factors associated with complications                      | Total: 91,478 patients <18y old who underwent gastrointestinal or non-cardiac thoracic surgery. With DS: 1,476 (1.6%)  | Quantitative: Retrospective cohort study using univariate analysis and multivariate logistic regression   | DS patients had significantly higher postoperative complication rates than controls. However, comorbidities rather than DS were a greater risk factor for complications  |
| Best, Asaro and<br>Curley <sup>33</sup> | 2019 | USA     | To compare current analgesia and sedation management practices between critically ill children with pre-existing cognitive impairment and critically ill neurotypical children, including possible indicators of therapeutic efficacy | Total: 2,449 patients 2 weeks – 17y old were included who underwent invasive mechanical ventilation for acute airway and/or parenchymal lung disease. With CI: 412 | Quantitative: Secondary analysis of prospective data using linear, cumulative logit, logistic, multinomial logistic, proportional hazards, and Poisson regression | CI patients received significantly lower doses of analgesia and sedation medication than those without CI. However, it was unclear if this was due to lower requirements or vulnerabilities to inadequate assessment   |
| Blair <sup>94</sup>                     | 2013 | UK      | To explore key issues in working with people with IDs and how to minimise clinical risk and ensure care is provided in an appropriate, timely and lawful manner   | A guide about<br>how to get things<br>right for people<br>with IDs with<br>examples from<br>practice   | Research<br>/discussion<br>article  | Discussion and practice examples around the following areas: core reasonable adjustments; hospital passport; assessing a person's capacity to consent to treatment; involving people with IDs in improving services and safety; how to improve care for people with an ID and reduce clinical risks; and reducing clinical risk improving care |

| Author                                | Year | Country | Aims  | Participants  | Methodology  | Key findings  |
|---------------------------------------|------|---------|---|---|--|---|
| Boylan et al <sup>60</sup>            | 2016 | USA     | Assess and compare<br>short-term outcomes<br>of total hip<br>arthroplasty in<br>patients with and<br>without DS   | Total: 543,085<br>patients who<br>underwent total<br>hip arthroplasty in<br>1998 – 2010.<br>With DS: 241<br>(0.04%)   | Quantitative: Retrospective cohort study using logistic regression modelling, independent sample t-tests and linear regression | DS patients had significantly increased rates of medical, surgical and any complication compared to matched controls. This included pneumonia, urinary tract infection and wound haemorrhage. Patients with DS also had a longer mean length of stay  |
| Bradbury-Jones<br>et al <sup>77</sup> | 2013 | UK      | Review evidence regarding the promotion of health, safety and welfare of adults with LD in acute care   | Studies focussed<br>on adults with<br>LDs   | Literature<br>review   | Six areas of influence on the health, safety and welfare of adults with LDs in acute hospitals were identified: care provision; communication; staff attitudes; staff knowledge; supporters and carers; and physical environment  |
| Brittle <sup>78</sup>                 | 2004 | UK      | Consider how nurses may deal with increasing numbers of LD patients accessing generic health services including hospitals   | Studies including<br>people with LDs<br>accessing generic<br>health services  | Discussion<br>article  | To ensure that nurses do as much as possible to recognise risk when caring for people with LDs, they must; recognise any prejudices and overcome them, acknowledge that people with LDs have the same rights to healthcare as others, develop further understanding of LDs and collaborate with carers and professionals  |
| Brown et al <sup>53</sup>             | 2016 | Canada  | Compare the occurrence of labour induction, c-section and operative vaginal delivery in women with and without IDD and determine whether preprancy health conditions or pregnancy complications explain any differences | Total: 386,706<br>deliveries to<br>263,284 women.<br>With IDD: 3,932<br>deliveries to 2,584<br>women<br>Without IDD:<br>382,774 deliveries<br>to 260,700<br>women | Quantitative:<br>Retrospective<br>cohort study<br>using Poisson<br>regression and<br>mediation<br>analysis                     | Women with IDD were younger, lived in lower income areas and had higher rates of prepregnancy health conditions including: preexisting diabetes mellitus, herpes or HIV, epilepsy, and psychiatric disorders. They had higher rates of complications such as preeclampsia and fetal death, and were more likely to have labour interventions such as induction and caesarean. Psychiatric disorders were the most important variable for labour induction and caesarean |

| Author                    | Year | Country | Aims   | Participants  | Methodology   | Key findings  |
|---------------------------|------|---------|--|---|---|---|
| Cairo et al <sup>68</sup> | 2019 | USA     | To measure medical and surgical complications, as well as in-patient mortality, in pediatric patients with DS undergoing intestinal operations and to compare these to patients without DS | Total: 17,026<br>pediatric patients<br>undergoing<br>intestinal<br>operations.<br>With DS: 444<br>(2.6%)                            | Quantitative:<br>Cohort study<br>using<br>multivariable<br>regression<br>model            | Mortality and medical complications were significantly lower for patients with DS. Surgical complications were not significantly different between patients with and without DS   |
| Evans et al <sup>61</sup> | 2014 | USA     | Identify differences in<br>in-hospital mortality<br>after cardiac surgery<br>in paediatric patients<br>with and without DS   | Total: 51,309<br>patients <18y old<br>who underwent<br>surgery to correct<br>congenital heart<br>disease<br>With DS: 4231<br>(8.2%) | Quantitative: Retrospective cohort study using multivariable logistic regression analysis | When controlling for risk category, premature birth, presence of ≥1 major non-cardiac structural anomalies, and age, a diagnosis of DS was associated with a lower odds of inhospital death   |
| Flood <sup>85</sup>       | 2017 | UK      | Raise awareness of how hospital pharmacists can contribute to safety when supporting people with ID in hospital  | Discussing<br>studies and<br>policies focussing<br>on people with ID<br>in hospital   | Commentary  | To help pharmacists ensure people with IDs receive reasonably adjusted quality care it is important that; pharmacists know that a patient has IDs, pharmacy staff are aware of general healthcare and specific medication-related issues, transitions of care are considered as they are particularly vulnerable for people with IDs and people with IDs require equitable care that is appropriate for their needs |

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|------------------------------------|------|-----------|---|---|---|---|
| Graber et al <sup>69</sup>         | 2021 | USA       | To determine the incidence of difficult intubation and perioperative respiratory adverse events in pediatric patients with trisomy 21 receiving general anesthesia compared to a matched control population   | Total: 2649<br>patients.<br>Trisomy 21 group:<br>1213 (47.8%)   | Quantitative:<br>Retrospective<br>cohort study,<br>chart review<br>using logistic<br>regression<br>analysis | Patients with trisomy 21 experienced more perioperative respiratory adverse events compared to well-matched controls, largely attributable to the increased frequency of obstructed ventilation in trisomy 21 patients  |
| Hemsley and Balandin <sup>79</sup> | 2014 | Australia | To synthesise the findings of research into communication in hospital for people with severe communication disabilities arising from lifelong and acquired stable conditions including cerebral palsy, autism, intellectual disability, aphasia following stroke, but excluding progressive conditions and those solely related to sensory impairments of hearing or vision | Studies including people with severe communication disabilities | Literature<br>review –<br>metasynthesis   | The reviewed highlighted strategies to improve communication. 1) Develop services, systems and policies that support improved communication; 2) Devote enough time to communication; 3) Ensure adequate access to communication; 4) Access personally held written information; 5) Collaborate effectively with carers, spouses, and parents; and 6) Increase communicative competence of staff |

| Author                      | Year | Country   | Aims   | Participants   | Methodology   | Key findings   |
|-----------------------------|------|-----------|--|--|---|--|
| Hemsley et al <sup>34</sup> | 2016 | Australia | Identify research reports regarding investigating the care or safety of adults with communication disabilities in hospital, and to analyse findings according to the generic model of patient safety | Studies including hospital patients with communication disabilities  | Literature<br>review  | Patient safety incident and adverse event reporting lacked detail e.g. little demographic, descriptive, temporal and categorical information about the patient and staff and how events were detected. Successful advocacy affected outcomes, although where advocacy was ignored outcomes were worse. Stories of adverse events themes included; suffering, isolation due to not having a method to communicate with nurses, a perilous care situation culminating in an adverse event and protective carers discovering or forestalling an adverse event |
| Huang et al <sup>'0</sup>   | 2020 | Taiwan    | Evaluate outcomes<br>after major surgery in<br>children and<br>adolescents with ID   | Total: 21,730<br>patients.<br>With ID: 2173<br>(10%)   | Quantitative: Nested cohort study using multiple logistic regression models | Children with ID had a higher risk of postoperative pneumonia, sepsis, and 30-day mortality compared with children without ID. Children with ID had longer lengths of hospital stay when compared with children with no ID   |
| lacono et al <sup>25</sup>  | 2014 | Australia | Evaluate the evidence regarding how hospital systems respond to adults with ID, their families and carers  | Studies focussed<br>on people with ID<br>or carers or staff<br>perceptions and<br>experiences of<br>quality of care of<br>people with ID | Systematic<br>review and<br>meta-<br>synthesis                              | Themes included: individual fear of hospital encounters; failure of staff to provide care; staff knowledge and skills; staff attitudes; staff or system failures to adjust to needs; over reliance on paid and family carers for basic needs and advocacy; and enhancers to appropriate hospital care  |
| Jolly <sup>80</sup>         | 2015 | USA       | Familiarise the paediatric nurse with autism and create a resource for successful inpatient treatment of a child with the disorder   | Discussing<br>knowledge of<br>working with<br>children with<br>autism  | Discussion<br>article   | Themes included; understanding autism, encouraging family involvement, best way of communicating, change is a challenge for children with autism, consistent caregivers, safe environment, emotional triggers and reward systems, and MDT from admission   |

| Author                      | Year | Country | Aims   | Participants  | Methodology   | Key findings  |
|-----------------------------|------|---------|--|---|---|---|
| Kelly et al <sup>36</sup>   | 2015 | UK      | Compare 30-day<br>hospital readmission<br>rates of people with<br>and without LDs  | Total: 66,870 patients. With LDs: 256 (0.38%)                               | Quantitative:<br>Retrospective<br>audit using<br>chi-squared                          | No significant difference in 30-day readmission rates for patients with and without LDs. However, 69% of readmissions of those with LDs were potentially preventable. Those with more profound LDs were at greater risk of experiencing poor quality care and experiencing readmission within 30 days, and this group comprised over half of the PPRs   |
| Kopecky et al <sup>81</sup> | 2013 | USA     | Characterise the needs of hospital patients with autism in various categories via a survey to aid facilitating the inpatient experience and improve quality of care            | 80 parents and<br>guardians of<br>patients with<br>autism                   | Mixed<br>methods:<br>Survey<br>comprising<br>qualitative and<br>quantitative<br>items | Those with autism have a wide range of challenges and needs including communication, social/pragmatic concerns, and sensory processing whilst in hospital. An individualised approach must be used to assess and accommodate needs. 50% of parents had safety concerns for their child's hospital stay including; wandering or elopement, self-injury or aggression, pica, and pulling out IV tubing  |
| Lewanda et al <sup>88</sup> | 2016 | USA     | Optimise patient safety for children with DS by choosing the most appropriate setting and perioperative personnel, and to mitigate those risk factors amenable to intervention | Specialist team presenting their knowledge on working with children with DS | Special<br>interest<br>article/review   | Pre-surgical evaluations for children with DS should identify appropriate personal and equipment and focus on; combining 2+ compatible surgical procedures under one anaesthesia event, assessing for undiagnosed or residual heart disease and the presence of pulmonary hypertension, considering potential cervical spine instability, assess if patient is taking dietary supplements and having various options available for anaesthesia during surgery |

| Author   | Year | Country   | Aims   | Participants   | Methodology   | Key findings   |
|--|------|-----------|--|--|---|--|
| Lin et al <sup>62</sup>                            | 2011 | Taiwan    | Clarify whether ID is<br>an independent risk<br>factor for in-hospital<br>major surgeries, and<br>to validate the<br>postoperative<br>adverse outcomes in<br>patients with ID      | Total: 3,983 patients with preoperative diagnosis of ID who underwent inpatient major surgeries in 2004 - 2007   | Quantitative: Retrospective, (matched controls) study using descriptive statistics and multivariate logistic regression | Surgical patients with ID had significantly higher incidence of preoperative comorbidities and postoperative complications while consuming more medical resources than controls. They also had higher average length of hospital stay and use of intensive care, as well as higher rates of acute renal failure, pneumonia, postoperative bleeding septicaemia, stroke and any complications. Postoperative 30-day mortality showed no significant difference between patients with or without ID after adjusting for teaching hospital, low income, urbanization and coexisting disease |
| McConnell,<br>Mayes and<br>Llewellyn <sup>56</sup> | 2008 | Australia | Explore the prevalence of poor pregnancy and birth outcomes in women with ID and/or self-reported learning difficulties in an antenatal population                                 | Total: 834 women who gave birth to 839 children. With ID and/or self-reported learning difficulties: 54 Without ID and/or self-reported learning difficulties: 780 | Quantitative:<br>Cohort study<br>using<br>descriptive<br>statistics, odds<br>ratios with<br>confidence<br>intervals     | Women with ID and/or self-reported learning difficulties had significantly higher prevalence of pre-eclampsia and a higher rate of low birthweight. They also had higher rates of pre-term delivery and high birth weight, but these differences were not statistically significant  |
| McIntosh et al <sup>92</sup>                       | 2020 | USA       | Address unintentional injuries (e.g. medication, sharps, physical injury, diet, and overstimulation) that an individual with ASD may experience while in a health care environment | Presenting<br>simulation<br>ideas/activities   | Featured<br>article   | Simulations can educate nurses to maintain safety when caring for a patient with ASD in the professional environment. This article presents simulation ideas/activities around: medication, diet, environment, sharps, hypersensitivity, ASD routines, treatment, stimming behaviours, and crisis management   |

| Author   | Year | Country   | Aims   | Participants   | Methodology   | Key findings   |
|--|------|-----------|--|--|---|--|
| Mimmo et al <sup>93</sup>                          | 2020 | Australia | Highlight areas that must be addressed to provide the foundation for measuring, understanding and enhancing equity in the quality of care for children with ID | Presents areas to<br>be addressed<br>based on a larger<br>programme of<br>work           | Short report  | The report highlights the importance of: 1) reliable identification of children with ID; 2) exploring indirect indicators of poor quality care; and 3) consumer engagement and the voice of the child with ID  |
| Mimmo et al <sup>73</sup>                          | 2019 | Australia | Identify evidence<br>regarding the<br>parental experience<br>of hospitalisation with<br>a child with ID and<br>care quality and<br>safety                      | Studies focussed<br>on parents or<br>carers of children<br>who are inpatients<br>with ID | Literature<br>review:<br>scoping review<br>and meta-<br>synthesis | Findings from 11 studies were consolidated into five themes; being more than a parent, importance of role negotiation to reduce ambiguity about the role of the parent, building trust and relationships through effective communication, the cumulative effect of previous experiences of hospitalisation and healthcare staff taking time to know the child as an individual. Partnerships in care are vital to deliver safe care for children with ID |
| Mimmo,<br>Harrison and<br>Hinchcliff <sup>15</sup> | 2018 | Australia | Narratively synthesise evidence concerning the experience of iatrogenic harm during hospitalisation for children with ID                                       | Studies focussed<br>on child inpatients<br>with ID                                       | Systematic<br>review and<br>narrative<br>synthesis                | 16 papers provided evidence around: the assumptions of HCWs; reliance on parental presence; and the need for HCWs to understand the IDs experienced by children in their care. There are specific aspects of hospitalisation that expose children with ID to harms that are preventable, avoidable and not experienced to the same extent by children without ID   |

| Author                       | Year | Country | Aims  | Participants   | Methodology   | Key findings   |
|------------------------------|------|---------|---|--|---|--|
| Mitra et al <sup>54</sup>    | 2018 | USA     | Compare the risk of postpartum hospital admission and emergency department visits during the first postpartum year among women with and without IDD | Total: 779,513<br>deliveries by<br>women who gave<br>birth in 2002 -<br>2012.<br>Mothers with IDD:<br>1,104<br>Mothers without<br>IDD: 778,409 | Quantitative:<br>Retrospective<br>cohort study<br>using chi-<br>square, t-tests<br>and Wilcoxon<br>rank-sum tests | Women with IDD had higher prevalence rates for hospital admission and emergency department visits during all critical postpartum periods than those without IDD, with at least 2x higher rates for any hospitalisations within 1–42, 43–90, and 91–365 days after childbirth. Women with IDD also had a higher risk for repeated hospitalisations  |
| Northway et al <sup>89</sup> | 2017 | UK      | Map the content of existing hospital passports for people with ID to inform nursing practice and future research                                    | Review of 60<br>hospital passports   | Qualitative:<br>content<br>analysis.  | 60 documents developed by provider organisations in the UK and Northern Ireland were reviewed and varied considerably in terms of length, title and content. Most frequent content included; Name, Level of communication (expression and understanding), Level of support required with nutrition, Mobility, Sleeping, Communication of pain and distress, Behaviour, Personal care, Allergies, Contact person. Patient and primary care information absent in some documents. Concerns it may give relatives or carers a false sense of security |
| Parish et al <sup>55</sup>   | 2015 | USA     | Explore and compare both the pregnancy outcomes of women with and without IDD, and health outcomes of children born to mothers with and without IDD | Total: 3,859,539<br>pregnant women.<br>Women with IDD:<br>1,706<br>Women without<br>IDD: 3,857,833   | Quantitative: Retrospective study using chi-square and logistic regressions                                       | Women with IDD were more likely to have a c-section and a longer hospital stay. They were also more likely to experience adverse pregnancy outcomes such as preeclampsia, preterm birth, early labour and their infants were more likely to have a low birth weight  |

| Author   | Year | Country   | Aims   | Participants   | Methodology  | Key findings  |
|--|------|-----------|--|--|--|---|
| Poulton,<br>Armstrong and<br>Nanan <sup>57</sup> | 2018 | Australia | Investigate the impact of ADHD and the effect of stimulant medication on women's perinatal outcomes  | 5,056 women<br>treated with<br>stimulants for<br>ADHD<br>25,249 untreated<br>women | Quantitative:<br>Cohort study,<br>multiple<br>logistic<br>regression   | Women treated for ADHD with stimulants at any time (before, before and during, or only after the index pregnancy) had lower rates of spontaneous labour, and higher rates of caesarean delivery, active new-born resuscitation, and neonatal admission. 4 h. stimulant treatment for ADHD before or before and during pregnancy was also associated with higher rates of preeclampsia, preterm birth, and low 1-min Apgar score |
| Printz et al <sup>/1</sup>                       | 2019 | USA       | Examine whether outcomes differ between pediatric patients with and without ASD in a national cohort of children undergoing tonsillectomy  | Total: 27,040 patients. With ASD: 322 (1.2%)                                       | Quantitative Retrospective cohort study using chi- square, t-tests, logistic regression, and generalized linear regression | After controlling for potential confounders, multivariable modeling suggested patients with ASD had a shorter length of stay and were less likely to experience complications   |
| Purifoy et al <sup>63</sup>                      | 2019 | USA       | Determine whether<br>DS is associated with<br>higher mortality,<br>longer length of stay<br>and greater<br>incidence of<br>gastrostomy and/or<br>tracheostomy after<br>complete repair of<br>tetralogy of Fallot | Total: 4790 patients aged 1 day - 19y old With DS 430 (8.9%)                       | Quantitative:<br>Retrospective<br>cohort study<br>using chi-<br>square   | Patients with DS had longer mean postoperative length of stay after complete repair and greater incidence of postoperative gastrostomy than those without. However, no significant difference in mortality prior to discharge or rates of postoperative tracheostomy  |

| Author                                     | Year | Country | Aims   | Participants  | Methodology   | Key findings  |
|--|------|---------|--|---|---|---|
| Read, Johnson<br>and Tristan <sup>90</sup> | 2012 | UK      | Identify areas of risk for patients with ID whilst in hospital to develop a rapid risk assessment tool for use in an acute hospital to assess immediate and potential risk, identify risk reduction actions and develop appropriate care bundles | Total: 54 rapid risk assessments with people with IDs admitted to the pilot wards | Improvement<br>project: PDSA<br>cycles  | Implementation of the care bundles gave structure and clear evidence-based guidance to deliver the best care for those with IDs. There was a reduction in bed days, lowering the risk of adverse events occurring, saving money in bed days and readmission penalties   |
| Redley et al <sup>74</sup>                 | 2019 | UK      | Understand the views of qualified medical practitioners regarding reasonable adjustments and the quality of the care and treatment provided to adult inpatients with ID  | Total: 14 medical practitioners   | Qualitative:<br>Interview study<br>using thematic<br>analysis   | Medical practitioners focused on two accounts: the patients' communication difficulties and vulnerability to behaviours that did not conform to a hospital's expectations, and their biomedical complexities. They reported making limited use of "reasonable adjustments" and turned to caregivers to facilitate communication and manage behaviours likely to upset hospital routines |
| Shah et al <sup>37</sup>                   | 2009 | Canada  | Review outcomes<br>and toxicity of<br>chemotherapy for<br>acute lymphoblastic<br>leukaemia in children<br>with DS  | 30 patients with DS 60 patients without DS  | Quantitative:<br>Cohort study<br>using Cox<br>proportional<br>hazards and a<br>matched<br>generalized<br>linear model | Patients with DS spent more days in hospital, particularly during the induction phase of treatment  |

| Author                                    | Year | Country | Aims  | Participants   | Methodology             | Key findings  |
|---|------|---------|---|--|-------------------------|---|
| Tuffrey-Wijne et al <sup>75</sup>         | 2016 | UK      | Identify factors that affect carer involvement for people with ID in acute hospitals and develop guidance to promote effective carer involvement                                      | Survey response<br>from 990 staff and<br>88 carers.<br>Interviews with 68<br>hospital staff and<br>37 carers | Mixed<br>methods        | High staff awareness of good practice. Carers generally satisfied with how they were treated. A significant minority were dissatisfied on factors including expectations to provide basic nursing care, their expertise not being acted upon and discrepancies in perspective on the role of carers. A new model for clarifying carer involvement includes; the degree carers are 'workers' contributing to basic nursing care the degree carers are experts or non-experts |
| Vlassakova and<br>Emmanouil <sup>91</sup> | 2016 | USA     | Summarise<br>experiences and<br>recommendations for<br>the perioperative<br>management of<br>children with autism   | Studies focussed<br>on children with<br>autism   | Opinion<br>piece/review | Children with autism each display a unique behavioural profile. Collecting information about the patient in advance, establishing good rapport with the family, clear communication with all members of the perioperative team are key to success. Minimising perioperative stress, providing quiet environment, avoiding use of potential harmful medications assure smooth perioperative care and minimise adverse events   |
| Wilkinson <sup>82</sup>                   | 2018 | UK      | Produce a case<br>study detailing the<br>plan of care for an 18<br>year old male patient<br>with a moderate level<br>of LD who was<br>scheduled for a<br>tonsillectomy in<br>hospital | Focussing on an 18 year old male patient with LD   | Case study              | Through collaboration and effective communication between practitioners, anaesthetists, surgeon and recovery care staff, the patient was admitted for his procedure with full knowledge of his individual needs and concerns, despite his limited communication skills. The NHS passport was a valuable document in the practitioners' toolbox, offering great merit in its holistic approach to patient care   |

| Author           | Year | Country     | Aims                  | Participants        | Methodology    | Key findings                              |
|------------------|------|-------------|-----------------------|---------------------|----------------|---|
| Vervloessem et   | 2009 | Netherlands | Compare               | Total: 467          | Quantitative:  | When adjusted for year and                |
| al <sup>67</sup> |      |             | complication rates    | paediatric patients | Retrospective  | ventriculoperitoneal shunt ID was not a   |
|                  |      |             | with other centres    | undergoing          | study using    | significant risk factor for complications |
|                  |      |             | and identify risk     | percutaneous        | univariate and |   |
|                  |      |             | factors for major     | endoscopic          | multivariate   |   |
|                  |      |             | complications related | gastrostomy         | analyses       |   |
|                  |      |             | to percutaneous       | placement at the    |                |   |
|                  |      |             | endoscopic            | hospital            |                |   |
|                  |      |             | gastrostomy           |                     |                |   |
|                  |      |             | placement in children |                     |                |   |

Notes. ADHD = Attention Deficit Hyperactivity Disorder, ASD = Autism Spectrum Disorder, BMI = Body Mass Index, CI = Cognitive Impairment, c-section = caesarean section, DS = Downs Syndrome, HCWs = Healthcare Workers, ICU = Intensive Care Unit, ID = Intellectual Disability, IDs = Intellectual Disabilities, IDD = Intellectual and Developmental Disabilities, IV = Intravenous Tubing, LD = Learning Disability, LDs = Learning Disabilities, MDT = multidisciplinary team, PDSA = Plan Do Study Act, PPRs = Potentially Preventable Readmissions.